



Philippe Van Belle

Chief Information & Technology Officer (CITO)- AG Insurance
Member of AG Executive Committee

Master in Computer Sciences - University of Namur - FUNDP (BE)

+32 478 806 144 - philippe.vanbelle.pvb@aginsurance.be

KEY COMPETENCES

- ✓ Strong Participative Orientation. Key attention in involving and gaining commitment of all stakeholders at all levels.
- ✓ Team/people development is as important as delivering the results, simply because the challenges will become higher, consequently people development is of the essence
- ✓ Building Diversity in teams to maximize complementarity
- ✓ Strategic Thinking
- ✓ Delivery Focused
- ✓ Storyteller

EDUCATION

- ✓ 2022 - Next Generation Leaders [15 days]- Center for Creative Leadership [USA- Belgium] & IMD [Switzerland]
- ✓ 2001 - Alfa in IT [5 days] - IESE Barcelona [Spain]
- ✓ 2000 - Business Management [10 days] - Vlerick School [Belgium]
- ✓ 1987 - Master in Computer Sciences - University of Namur - FUNDP [Belgium]
- ✓ 1984 - Bachelor in Economy - University of Namur - FUNDP [Belgium]

PROFILE

My Mission : Making people happy - Connecting the dots - achieving more with technology for AG

My role : Define the vision and inspire the team

Seasoned CIO [since 14 years], with a broad knowledge of IT, and a long IT management experience [>30years].

Strong belief : IT is a long-term game, with people values and architecture as key levers
Proud about my team, and about AG largest technology transformation of the last 30 years accomplished with our replatforming program

My favorites mottos : Control is an illusion - Context is everything - People, purpose, results, in this order! - Make the "why" clear, the rest is easy - Leadership is about empathy

Passions : people, psychology, neurology, philosophy, science, mountains

MAIN ACHIEVEMENT

” My biggest challenge as CIO is to manage the balance between the "run", business projects and technology transformation. Whilst all the indicators of competitive differentiation, quality, stability and costs of our platforms already made AG IT a reference in the insurance market, we had nevertheless to build a futureproof technology landscape in order to strengthen our competitive advantage.

My mission was not only to define the vision and the destination, but above all to inspire and mobilize the IT teams, and also the Businesses. Over the past 4 years, we have radically transformed the technology and data foundations of AG Insurance. The Replatforming of all our Core Systems [80million lines of code] from a Mainframe to Windows creates a futureproof technology plateau open to APIs and an extremely competitive TCO. This modernization allows us to expose more services to our partners and customers but also to accelerate all facets of AG digitalization. Moreover, combined with our new analytical data platform in the cloud, the replatforming of operational systems offers AG a common data backbone for operational and analytical systems. As a data driven company, it is indeed of the essence to reduce the all the traditional gaps between data analytics and operational data.

Despite the Covid, we were able to complete our major projects: thanks to the replatforming and our new data platform, the vision has become reality. These new unique and high-performance foundations are also open to future technological developments. They offer our architects unique opportunities for creativity and agility.

Being curious, hungry, meeting essential challenges, this is the culture that the CIO must embody. The challenges of the last 3 years are the most important that I have taken up in my career, they are only possible with a team mobilized by this energy where everyone is always at the service of the others. Beyond the major technological challenge, it is the team of which I am most proud.

As CIO you have to remain curious & hungry and that is why our new platform is not a final outcome, it is the guarantee of an inspiring technological future for all AG stakeholders [People, Clients, Distribution, Partners]

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PROFESSIONAL EXPERIENCE

- 2018 - now**
AG
Insurance
AG CHIEF INFORMATION & TECHNOLOGY OFFICER (CITO)
Member of AG Insurance Executive Committee, responsible for IT, Digital Transformation, Data Management and CISO
Key Figures: approx. 1000fte's
Main achievements: see above
- 2009 - 2018**
AG
Insurance
Ageas
AG BUSINESS OPERATING OFFICE (including CIO role) & AGEAS GROUP CIO
Member of AG Insurance Executive Committee, responsible for IT, Facility, Financial relations
Key Figures: approx. 1000fte's
Main achievements: AG IT rebirth post fortis, Setup of Ageas IT coordination, Cost Reductions in Facility
Gained Experience: as CIO : mastering the RUN CHANGE BALANCE facets of IT, understanding IT Insurance international context
- 2007 - 2009**
Fortis Group
GENERAL MANAGER – INFRA & OPS CUSTOMER AND PORTFOLIO SERVICES FORTIS GROUP
Member of Global IT Management Team and Member of Global Infra & ops Management Team, Infra & Ops responsible for the Projects Portfolio, Single Point of Contact between all Business Lines and I&O. Mainly Benelux based Team + Small Outside Benelux Team for European subsidiaries and connection with US and Asia IT teams
Key Figures: direct responsible for 200 Project Leaders; indirect: 800FTE's working on these projects
Main achievements: Deployment of Portfolio and Project management state of the art practices in a full large Matrix organization (2200 FTE's), Delivery of main Business and Integration projects
Gained Experience: Management of X-borders teams; Management of global infrastructure; Bank Infra Integration Program; Bank functioning knowledge; Change Management
- 2005 - 2007**
Fortis
Insurance
Belgium
FORTIS INSURANCE BELGIUM IS GENERAL MANAGER
Member of Fortis Global IT Mgt Team, CIO of largest Insurance Cy in Belgium
Key Figures: Direct: 450 FTE's, Indirect: 200 FTE's (infra & Ops), Budget: 100M Euro
Main achievements: Integration of Bank and Broker Insurance IS into one integrated Organization, Merger project Bank and Broker EB, non Life and Life, Strong Partnership with the FIB Business Lines
Gained Experience: CIO position, Companies merger experience, Change Management, People Management
- 1997 - 2005**
Fortis AG
IS APPLICATIONS DEVELOPMENT MANAGER (SENIOR VICE PRESIDENT)
Member of Fortis AG IT Mgt Team, responsible for IT Application Development at Fortis AG
Key Figures: 300 Developers
Main achievements: 1st AD Dept in the Belgian Financial industry to be officially CMMi L2 accredited, Growing from 120 up to 300 FTE's, Y2K, Euro
Gained Experience: Application Development Management, Application Architectures, Process Management (CMMi,), Change Management, People Management, Insurance Knowledge
- 1997**
Fortis AG
DATA CENTER AND CENTRAL SYSTEMS MANAGER
Member of Fortis AG IT Mgt Team, responsible for Data Center and Mainframe Engineering and Operations at Fortis AG
Key Figures: 80 Engineers and technicians
Gained Experience: Mainframe Technology and IT operations knowledge and priorities
- 1994 – 1997**
Fortis AG
WORKSTATIONS OPS AND ENG. & DATA MANAGEMENT AND DEVELOPMENT SUPPORT MANAGER
Member of Fortis AG IT Mgt Team, responsible for Engineering and Deployment of desk/laptops and for Development Support and Data Management
Key Figures: 40 Engineers and technicians
- 1990 – 1994**
Fortis AG
DATA MANAGEMENT AND DEVELOPMENT SUPPORT MANAGER
Member of Fortis AG IT Mgt Team, responsible for Data and Databases modeling and for Development Support (Applications frameworks, Development tools, Middleware).
Key Figures: 25 Engineers
Gained Experience: 1st management Position of my career; People Management; Technology Management; Project Management
- 1987 – 1990**
AG
DEVELOPMENT SUPPORT ANALYST & DATA MANAGEMENT ANALYST